

HIRING PROCESS

OCFRD hiring process for Certified Firefighter and the Firefighter Recruit Program includes:

- ◆ Interest Card
- ◆ On-line Application (pre-screener)
- ◆ Written Test
- ◆ CPAT Orientation
- ◆ 8 week CPAT Mentoring begins
- ◆ Video Test
- ◆ Firefighter's Application Package
- ◆ Polygraph Test
- ◆ Fingerprints, Background and Criminal History Check
- ◆ Fire Chief Interview
- ◆ Conditional Offer
- ◆ Medical and Drug Screen



BENEFITS AND PAY

As an OCFRD employee you will be offered enormous growth potential, career stability and an extensive benefits package that includes:

- ◆ Life, Medical, Dental and Optical coverage for employee and family
- ◆ Educational Assistance
- ◆ Accrual Leave for vacation, personal, sick and military (if applicable)
- ◆ Tax-Deferred compensation options for additional retirement savings
- ◆ High-Risk Long Term Disability Options'
- ◆ Work only 10 days a month, 24 hours on duty and 48 hours off duty
- ◆ Competitive Salary with Agencies in the State of Florida
- ◆ Retirement pay towards your pension with Florida Retirement System



Service Hours:
Monday-Friday
8:00 a.m. to 5:00 p.m.
Phone: 407-836-9024 Toll Free: 1-844-348-5294
E-mail: ocfrdcareers@ocfl.net

EQUAL OPPORTUNITY EMPLOYER



ORANGE COUNTY GOVERNMENT



FIREFIGHTING



Duty - Respect - Integrity

Orange County Fire Rescue Department
Recruitment Bureau
6590 Amory Court
Winter Park, FL 32792



ORANGE COUNTY FIRE RESCUE RECRUITMENT

It's with pride, dedication and professionalism that members of Orange County Fire Rescue Department (OCFRD) serve citizens of Orange County. As a growing department, it is important for us to introduce the fire service as a career to individuals in our community who traditionally have not been a part of candidates' hiring pools. OCFRD is committed to having a diversified workforce. In order to meet this challenge, the Recruitment Bureau has established unique recruiting strategies to attract individuals who are capable of being successful in this profession. The Recruitment Bureau is committed to fostering an inclusive recruitment program for motivated individuals who are physically fit and possess good moral character.



FIREFIGHTER RESPONSIBILITIES

The responsibilities of a firefighter entail specialized work in the protection of life and property through the provision of firefighting, rescue, emergency medical rescue services or in specialized fire service functions of the Orange County Fire Rescue Department



REQUIREMENTS

- ◆ At least 18 years of age
- ◆ US citizen or resident
- ◆ Graduate from High School or GED
- ◆ Good physical health, moral character, and driving record
- ◆ No tobacco use for one (1) year prior to applying

SPECIFIC DUTIES

- ◆ Combat Firefighting
- ◆ Fire Prevention Activities
- ◆ Emergency Combat Firefighting
- ◆ Fire Prevention Activities
- ◆ Emergency Medical Response
- ◆ Extrication and Rescue of victims trapped in vehicles
- ◆ Operating hand power tools and other specialized equipment
- ◆ Rolling, folding, or carrying sections of hose a fire scenes
- ◆ Other duties as needed and assigned

CAREER LADDER

Appointed Positions:

- ◆ Assistant Chief
- ◆ Division Chief
- ◆ Deputy Chief
- ◆ Fire Chief

Battalion
Chief

Captain

Lieutenant

Engineer

Firefighter